

GLA Employee Benefits

- membership in the Local Government Pension Scheme (LGPS) – a defined benefit pension scheme, providing a secure, index-linked future income, independent of share prices and stock market fluctuations.
- 30 days annual leave (in addition to statutory public holidays), pro rata for part-time.
- a range of flexible working arrangements allowing staff to balance work and home commitments, including a flexible hours scheme, job-sharing and remote working.
- generous maternity leave, as well as birth/adoption support leave, shared parental leave, ordinary parental leave (up to 13 weeks unpaid leave for children under 5 upon completion of one year's service) and carers and dependency leave.
- access to up to 12 months unpaid sabbatical leave after one year's service.
- three days per year of volunteering leave per year.
- access to myGLA+ - the GLA's discounts and benefits portal, providing discounts or cashback across hundreds of retailers online and in-store from supermarkets, gym memberships, travel, fashion, entertainment, home utilities or days out.
- a range of interest-free loans – season ticket, childcare fees, tenancy deposit, gym membership, bicycle purchase and visa-related costs.
- salary sacrifice schemes for cycle to work and paying for additional voluntary contributions (AVCs) as part of your LGPS membership.
- access to join Benenden Health via their corporate membership, providing private healthcare for £15.50 per month through payroll deductions.
- annual leave trade-in of up to two days per year.
- free health screening and mammograms (subject to eligibility criteria).
- contributions towards eye tests, glasses and flu jab costs.
- allowance for home-working equipment to support flexible working (claimed via expenses).

access to financial education and advice from My Money Matters in relation to the LGPS and Additional Pension Contributions, and Charles Cameron & Associates for mortgages.

- payroll giving scheme.
- access to two credit unions – London Mutual Credit Union and London Community Credit Union.
- 37-hour full-time working week.
- employee assistance programme providing free, independent advice and counselling on a range of subjects available 24/7.